



## **Diamond Light Source Ltd Slavery and Human Trafficking Statement (2023)**

Diamond Light Source Ltd (“Diamond”) is a joint venture company funded by the UK Government via the Science and Technology Facilities Council (as part of UK Research and Innovation) and by the Wellcome Trust.

Diamond operates from Diamond House, Harwell Science and Innovation Campus, Didcot, Oxfordshire, United Kingdom and employs over 800 scientists, engineers, technicians and support staff. Diamond is the UK’s national synchrotron facility and by accelerating electrons to near light speed, it generates brilliant beams of light that are used by thousands of researchers to conduct research in a wide range of disciplines.

Diamond is comprised of the following divisions: CEO, Science, Technical, Finance and Corporate Services Division. Our procurement function is within the Finance and Corporate Services Division and our supply chains involve/include Diamond Employees, seconded workers, volunteers, interns, agents, contractors (specifically including suppliers and casual and agency staff), external consultants, third-party representatives and business partners.

Our financial year end is 31 March each year and this statement covers the period from 1 April 2022 – 31 March 2023.

Diamond has a zero-tolerance approach to slavery and human trafficking, and we are committed to improving our practices to combat slavery and human trafficking. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our [Anti-Slavery & Human Trafficking - - Diamond Light Source](#) Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

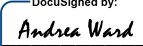
As part of our initiative and actions from FY22/23 to identify and mitigate risk, we undertook the following steps:

- procurement team new starters underwent compulsory training\*
- use of London Universities Purchasing Consortium (LUPC) compliant suppliers\*
- use of the LUPC member benefits such as the Modern Slavery and Human Rights Guide\*
- on-line training was made available to all staff\*
- our Modern Slavery Act Questionnaire was sent\* to 105 new suppliers (of which at least 95 are Small and Medium-sized Enterprises (SME), all of whom were accepted
- all suppliers sent the Diamond Supplier Code of Conduct\*
- we reviewed our Modern Slavery Questionnaire content for relevance

During the course of FY23/24, we intend to undertake the following activities:

- review the clauses relating to Modern Slavery in our procurement terms and conditions and update where required as a result of changes in law and/or good practice
- advertise our Anti-Slavery & Human Trafficking Policy and Supplier Code of Conduct at the Diamond-II Procurement Conference (carried over from FY22/23 due to conference delay)
- develop a “Responsible Procurement” section of the Diamond Procurement web pages (carried over from FY22/23)
- continue, as ongoing practice, the activities listed with an \* in FY22/23 above
- establish a working group whose purpose is to review how we act, implement, and improve understanding of Modern Slavery across Diamond and to develop an annual plan of work

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and was approved by Diamond’s Board of Directors on 29 June 2023.

DocuSigned by:  
  
 Andrea Ward  
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 Andrea Ward  
 Chief Executive Officer  
 Date: 04-Jul-23