

Diamond Light Source Ltd Slavery and Human Trafficking Statement (2019)

Diamond Light Source Ltd ("Diamond") is a joint venture company funded by the UK Government via the Science and Technology Facilities Council ("STFC") and by the Wellcome Trust.

Diamond operates from Diamond House, Harwell Science and Innovation Campus, Didcot, Oxfordshire, United Kingdom and employs over 600 scientists, engineers, technicians and support staff. Diamond is the UK's national synchrotron facility and by accelerating electrons to near light speed, it generates brilliant beams of light that are used by thousands of researchers to conduct research in a wide range of disciplines.

Diamond is comprised of the following divisions: CEO, Science, Technical, Finance and Corporate Services Division. Our procurement function is within the Finance and Corporate Services Division and our supply chains involve/include Diamond Employees, seconded workers, volunteers, interns, agents, contractors (specifically including suppliers and casual and agency staff), external consultants, third-party representatives and business partners.

Our compliance team consists of representatives from our Commercial, Procurement and HR departments. Our financial year end is 31 March each year and this statement covers the period from 1 April 2018 – 31 March 2019.

Diamond has a zero-tolerance approach to slavery and human trafficking and we are committed to improving our practices to combat slavery and human trafficking.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

As part of our initiative to identify and mitigate risk we have undertaken the following due diligence and other relevant steps:

- We circulated a questionnaire to suppliers as part of our procurement policy
- Procurement terms and conditions were reviewed to ensure that they reflect the current legislation
- The Anti-Slavery and Trafficking Policy was issued with all tender documents
- The Supplier Evaluation Questionnaire for all tenders was updated to include a link to our questionnaire
- Diamond used LUPC compliant suppliers which have been evaluated for their compliance.

During the course of 2019/20, we intend to carry out the following activities:

- All new suppliers will complete our Modern Slavery and Human Trafficking Questionnaire
- Continue to ensure all tenderers sign up to our Policy
- Continue to make best use of LUPC compliant suppliers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and was approved by Diamond's Board of Directors on 22 March 2021.



Andrew Harrison
Chief Executive Officer

Date: 30-3-21