

Diamond Light Source Ltd Slavery and Human Trafficking Statement (2020)

Diamond Light Source Ltd ("Diamond") is a joint venture company funded by the UK Government via the Science and Technology Facilities Council and by the Wellcome Trust.

Diamond operates from Diamond House, Harwell Science and Innovation Campus, Didcot, Oxfordshire, United Kingdom and employs over 600 scientists, engineers, technicians and support staff. Diamond is the UK's national synchrotron facility and by accelerating electrons to near light speed, it generates brilliant beams of light that are used by thousands of researchers to conduct research in a wide range of disciplines.

Diamond is comprised of the following divisions: CEO, Science, Technical, Finance and Corporate Services Division. Our procurement function is within the Finance and Corporate Services Division and our supply chains involve/include Diamond Employees, seconded workers, volunteers, interns, agents, contractors (specifically including suppliers and casual and agency staff), external consultants, third-party representatives and business partners.

Our compliance team consists of representatives from our Commercial, Procurement and HR departments. Our financial year end is 31 March each year and this statement covers the period from 1 April 2019 – 31 March 2020.

Diamond has a zero-tolerance approach to slavery and human trafficking, and we are committed to improving our practices to combat slavery and human trafficking.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

As part of our initiative to identify and mitigate risk we have undertaken the following due diligence and other relevant steps:

- Awareness and guidance posters were created and distributed around the Diamond site to inform staff of the modern slavery risks and how to prevent them
- All new suppliers completed our Modern Slavery and Human Trafficking Questionnaire
- All new contractors signed up to our Anti-slavery and Human Trafficking Policy
- We continued to make best use of LUPC compliant suppliers.

During the course of 2020/21, we intend to undertake the following activities:

- Senior Procurement personnel will complete LUPC *Protecting Human Rights in the Supply Chain* training and investigate training routes for the Procurement team
- Continue to make best use of LUPC compliant suppliers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and was approved by Diamond's Board of Directors on 22 March 2021.



Andrew Harrison
Chief Executive Officer

Date: 30-3-21